

Request for Proposals (RFP)



SECTION 1: Background

From 1997 through 2023 SHARE Foundation has utilized needs assessments to direct its grant funding as an outreach into the community. Over \$8.8 million has been awarded to 95 different qualifying not-for-profit organizations for grants and strategic initiatives. SHARE has partnered with numerous community leaders and organizations every four to five years to assess and reassess the health needs of Union County residents. In 2022 SHARE spearheaded a reassessment of community needs utilizing community forums and Union County surveys from UAMS, Centers for Disease Control, Robert Wood Johnson Foundation and the Arkansas Department of Health to determine the latest trends.

Areas of concern have always been broadly and proactively addressed through specific priority areas identified in needs assessments. Between 2018 and 2022 those priority areas were: mentoring/role models, re-entry, neighborhood watches/clean neighborhoods, parenting/life skills, jobs/targeted education and mental health/substance & drug abuse.

SECTION 2: Overview

The latest reassessment resulted in the 2022 Union County Impact Plan, which will serve as a catalyst for change in our efforts to positively impact children, youth and families in our county. Priority areas currently being addressed are based on the five social determinants of health, which are: Health, Economy, Education, Social and Community and Neighborhood. These social determinants of health work together to improve length of life and quality of life for our residents.

As grantor, SHARE provides backbone support for community nonprofit organizations working in the current priority areas. Together they build collaborations, promote awareness and implement strategies developed for targeted outcomes.

If we as a community are truly committed to changing the odds for young people and families in need, we have to change the way we do business. No single organization or person can do it independently. We must work together like never before to generate a greater impact than anyone could ever achieve alone. For this reason funding preference will be given to collaborations.

In the words of Governor Winthrop Rockefeller "Every citizen has the duty to be informed, to be thoughtfully concerned, and to participate in the search for solutions." Please join us as we strive to implement solutions for long-term change.

SECTION 3: Grant Administration Guidelines

The mission of SHARE Foundation is to identify, develop and foster programs and services that further the health and well-being of the people of our community and surrounding areas.

Grant Types

- A. Operations
- B. Project / Program
- C. Capital

II. Grant Recipients

Grants will be awarded to qualifying organizations which are:

- A. Public (governmental) agencies or tax-exempt under Section 501(c)(3) of the Internal Revenue Service Code;
- B. Located in Union County and have evidence based programs operating in or having a direct impact on Union County;

III. Grant Exclusions

SHARE Foundation does not fund:

- A. Direct support to individuals
- B. For profit entities
- C. Disease specific organizations seeking support for national projects and programs
- D. Hospitals
- E. Trips, tours or travel to professional meetings
- F. Projects or programs of religions, fraternal, athletic or veterans groups when the primary beneficiaries of such undertakings would be their own members
- G. Social events or similar fund-raising activities
- H. Telethons
- I. Grants awarded for an indeterminate period of time
- J. Social or political action programs that advocate a specific point of view.

SECTION 4: Grant Awards Process

Grant awards are made by the SHARE Foundation Board of Directors on an annual basis in January.

The SHARE Foundation Board of Directors has the power to give priority to and approve grants to any recipients qualified by Section 3, paragraph II which furthers the mission of SHARE.

SECTION 5: Grant Application Process

Funding will be considered for projects which implement prevention and/or intervention strategies, are evidenced-based, measurable related to impact, and have long-term impact in the areas identified below in the Union County Impact Plan. New grantees are encouraged to apply.

Please review the *Union County Impact Plan* on the grants page of the SHARE Foundation website www.sharefoundation.com for additional insight into funding areas.

After verification that your program is eligible, please complete and submit your application with all required attachments on the grant portal by 11:45 p.m. October 15. The portal is accessible at https://sharefoundation.com/our-agencies/grants-impactplan/grants-application.html October 15.

Questions can be referred to Debbie Watts at dwatts@sharefoundation.com.



• Increased mental health treatment availability / awareness / reduction of stigma

Strategies

- Awareness campaigns
- Screening for Adverse Childhood Experiences, ACEs, in schools and organizations
- ACEs/Resilience training in schools, daycares, youth serving organizations, businesses and community
- Train the trainer education to expand capacity
- Physicians will screen for signs of mental health issues and refer accordingly
- Added support for recovery "communities", those in domestic abuse situations

Targeted Outcomes

- Early substance use/misuse prevention training
- Increased refusal skills built
- Decreased usage

Strategies

- Implement youth prevention programming in every school for every grade
- Track progress with Arkansas Prevention Needs Assessment Survey, pre and post-tests and required measurement tools outlined in MOUs with schools

- School Districts
- Media
- Courts/Drug Court
- Churches
- Businesses / Nonprofits
- Cities of Union County
- Physicians

- Families
- Daycares
- Mental health providers
- Substance abuse providers
- AR Department of Health
- Law enforcement/ First responders
- Hospitals



- Industry partners are invested in job shadowing, internships, and training for teens, young adults and those in re-entry
- Decreased unemployment rates
- Improved job readiness skills

Strategies

- Job fairs for students in schools and community
- Place an emphasis on non-college education / jobs
- Provide equal opportunity for those in re-entry
- Job readiness agencies will collaborate

Targeted Outcomes

• Increase affordable child care availability (more child care facilities accept vouchers)

Strategies

- Work to simplify application / reapplication process / provide navigators
- Connect child care providers with funding sources that pay for training of staff as required to move to upper levels

Targeted Outcomes

Educate the community on poverty prevention and barriers to success

Strategies

- Provide poverty prevention programs to those in need such as financial literacy education
- Provide poverty and re-entry simulations to increase awareness
- Work towards a one-stop shop for resources
- Online digital resource built and used by all social service providers

- AR Department of Human Services
- AR Department of Health
- Cities of Union County
- Businesses / Nonprofits / Banks
- South Arkansas Community College
- Workforce Development
- AR Community Corrections (Parole Officers)
- Child care facilities

- School Districts
- Media
- Chambers of Commerce
- Landlord Associations
- AR Rehabilitation Services
- Union County Detention Center
- Physicians



- Community is educated on the importance of adult education
- Increased GED enrollment
- Increased adult literacy enrollment
- Increased career and technical education enrollment at South Arkansas Community College

Strategies

- Awareness campaigns
- Collaboration of agencies working for the same goals

Targeted Outcomes

- · Increased mentor and tutoring programs for youth
- Increased number of male mentors
- Increased number of mentees

Strategies

Collaborations of mentor organizations working together with other partners

Targeted Outcomes

- Improved school / campus safety (also include for younger children body safety, safe touch)
- Improved school attendance

Strategies

- · Age appropriate prevention classes presented in all schools
- Involve students in making their schools safer
- More intentional work with School Resource Officers, SROs
- Discuss a "Business Brigade" of partners that walk the halls at schools as an added presence

- School Districts / Teachers
- Businesses / Nonprofits
- Churches
- Police Depts.
- Community College
- Parents / Families
- Physicians

- Students
- Media
- Civic Organizations
- Volunteer Service Orgs.
- Veterans Groups
- Professional Associations



Increased and improved access to parenting and / or life skills training

Strategies

- Build collaborations of organizations working with parents and kinship groups (such as grandparents as parents) to provide education and support for the "whole family"
- Develop fatherhood initiatives

Targeted Outcomes

• Safe activities in out-of-school time to keep youth and teens off the streets

Strategies

- Develop partnership with El Dorado School District to use the TAC House
- Develop collaborations with churches, schools and Boys & Girls Clubs to provide oversight and use
 of gyms across town including evenings, weekends and summers
- Teens not in the same social circles work together to develop a Youth Involvement Plan

Targeted Outcomes

Inclusion

Strategies

- Ministerial "alliances" and pastors (all churches) align for the good of the community
- Nonprofits align for the good of the community to share, connect and provide resources
- Dedicated team of churches and nonprofits meet to identify problems and develop solutions
- Motivational speakers in schools promote inclusion/break down barriers of race, socioeconomic status, etc.
- Grow Re-entry programs while incarcerated and after release
- Re-entry and Recovery coaches for adults
- Re-entry simulations
- Create community events where people who are isolated can meet others with the same issues

- School Districts
- Businesses / Nonprofits
- Families/Youth
- Physicians

- Churches/Pastors
- Libraries
- Media
- Veterans groups

- Chambers of Commerce
- Cities of Union County
- Union County Detention Center



- · Neighborhood "Watches" in all Wards of every city
- Reduced crime
- Reduced littering
- Improved police connections with community

Strategies

- Awareness campaigns
- Build buy-in of "watches" / "connections" in each city; building of collaborations in each city with proper entities
- Rewording "neighborhood watch" to be more positive and inclusive of all the things neighbors should do to keep each other safe
- Provide neighborhoods assistance in implementation

Targeted Outcomes

- Increased number of affordable activities for families to come together, not divide them on political, racial, or socioeconomic grounds
- Increased parks usage and ownership by neighborhoods

Strategies

- Promotion of family and youth activities across all social media platforms and information "chains" on a weekly basis such as (churches, DHS, food banks, banks, businesses with digital signs, school websites)
- Awareness of and better usage of community calendars available (or build those in each city)
- Solicit for more sidewalks, bike trails, walking trails, etc.
- Get families involved in community gardening projects
- Build collaborations to develop and host activities for all ages and abilities

- Cities in Union County to include mayors, police departments, aldermen and Chambers of Commerce
- Keep El Dorado Beautiful
- Parks & Playgrounds Commission
- Media

- Crime Stoppers
- Landlord Associations
- Residents
- Churches
- Businesses / Nonprofits
- Gardens coordinators