



## MISSION STATEMENT

The Mission of SHARE Foundation is to identify, develop and foster programs and services that further the health and well-being of the people of our community and surrounding areas.

Our goal of “building a healthier community” starts with what we feel is our responsibility to our employees.

As part of a continued effort by SHARE Foundation to be Union County’s “Employer of Choice” we are working hard to bring our employees the very best.



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## EMPLOYEE BENEFITS SUMMARY



# WHAT SHARE FOUNDATION HAS TO OFFER:

## COMPANY PAID BENEFITS

### Health Insurance

SHARE offers dual option group health insurance plans for eligible employees subject to their insurability and applicable waiting period. Presently SHARE pays the same amount regardless of option selection toward the employee's coverage with the employee paying for the difference in premium. If an eligible employee elects spouse, dependent and/or family coverage, then cost for that additional coverage shall be paid for by the employee through payroll deduction.

### Life Insurance

SHARE provides eligible employees group life and accidental death & dismemberment insurance after completing the applicable waiting periods. Presently the entire cost of this coverage is paid by SHARE. The amount of coverage is based on the employee's current rate of pay.

### 401(k) Retirement Plan

Eligible employees who have completed six months of continuous employment and have attained age 21, become eligible for SHARE's retirement plan. SHARE may contribute 8% of eligible employees' W-2 earnings into a 401(k).

### HealthWorks Membership

Eligible employees who have completed the applicable waiting period can enjoy the benefits of a membership to HealthWorks Fitness Center for themselves, their spouse and their children. This membership is considered a taxable benefit by the IRS for some employees.

### Paid Time Off & Illness Bank

SHARE offers a very generous plan that is much like traditional vacation or sick pay. We also offer paid time off for Jury Duty and Funeral Leave. Any questions regarding this benefit can be answered by the Human Resource Department.

### Tuition Reimbursement

Tuition Reimbursement is available to qualifying employees subject to some limitations and restrictions.

### Voluntary Benefits through Payroll Deductions

SHARE currently has the following voluntary group benefits available:

**Dental, Vision, Voluntary Income Protection (short-term and long-term disability) Cancer, Accident Insurance, Supplemental Life Insurance, Critical Care Insurance, and membership in the Lion Federal Credit Union.**



Information contained in this brochure regarding the benefits offered by SHARE is general in nature and subject to change.

It is meant to give people considering employment with SHARE an idea of what benefits we offer.

*It is an overview only.*

Complete, all-inclusive information is provided to employees when hired.

Questions can be answered and details provided by the Human Resource Department.