

## Job Description PRN Registered Dietitian

Reports to: Clinical Director

Agency: Life Touch

Location Code: 4



The Mission of SHARE is to identify, develop and foster programs and services that further the health and well-being of the people of our community and surrounding areas.

### Position Summary

The PRN Dietitian is responsible for providing dietary/nutritional consultation to the clinical staff patient and family in accordance with the interdisciplinary plan of care on an occasional as needed basis.

### Position Classifications

Primary Classification: PRN, Non-Exempt	Pay Type: Hourly	Safety Sensitive:
Benefits Eligible: No	Driver Status: Non-Routine	Random Testing: Yes
EEOC Classification: Professional	SOC Code: 29-1031	Job Title ID: 17

### Qualifications

Must be a graduate of an accredited dietitian program and currently licensed by the State of Arkansas as a registered dietitian. One year of practice experience is required. Experience in a home health and hospice setting is preferred. Must have knowledge of the working environment of a home health or hospice agency, including performing services in a client's home. Knowledge of the Medicare, regulatory and credential standards and criteria. Must be capable of making independent decisions relevant to client's needs. Experience in working with clients who have dietary problems related to illness. Previous work with terminally ill patients/families is preferred. Knowledge of Enteral /Tube feeds and substitutes.

### Certifications

None are required.

### Physical and Mental Requirements

**Sedentary Work:** Prolonged periods of sitting, exerting up to 10 lbs. force occasionally

The minimum requirements of an employee in this position:

- Ability to perform repetitive tasks and/or motions such as keyboard operation
- Ability to hear alarms/telephone/normal speaking voice
- Clarity of vision with/without corrective lenses

### Other Requirements for Continued Employment

- Must have personal transportation
- Must maintain confidentiality requirements
- Have the availability to work as scheduled during hours of operation
- ALL SHARE employees are required to keep informed of and comply with the non-discrimination policy as stated: SHARE does not discriminate on the basis of race, color, religion, sex, national origin, age, disability, marital status, veteran status, sexual orientation, genetic information or any other protected characteristic under applicable law in admission or access to or treatment or employment in its programs or activities. The President CEO of the SHARE FOUNDATION, has been designated to coordinate efforts to comply with the Americans with Disabilities Act of 1991 which prohibits discrimination on the basis of handicap or disability

### SHARE IMPACT Values

The values of SHARE are:

**Integrity - Motivated - Professionalism - Adaptability - Compassion - Teamwork**

Your behavior and the values you demonstrate in the workplace have a direct IMPACT on mission fulfillment, the work environment and the people you serve. You will be evaluated on the demonstration of these values in the performance of your work and in your daily interaction with others. You must be successful in both the

demonstration of these values and the successful performance of the essential job functions required on this job description.

### Evaluation Instructions

**Evaluation Key:** Met **(M)** Needs Improvement **(NI)** Not Met **(NM)**. Complete electronically or in ink. Do not erase or use white out and initial any corrections. Give a key for all requirements. Include documentation for NI or NM keys in the comments field. Document any goals that are set during the evaluation. Give employees the opportunity to make comments or to respond in writing. Complete the recommendations section. Signatures are required from the supervisor and the employee.

### Essential Job Functions

To perform this job successfully, an individual must be able to perform each of the following Essential Duties satisfactorily. Reasonable Accommodations may be made to enable qualified individuals with disabilities to perform the Essential Duties of the position, provided it does not create an undue hardship on SHARE.

Requirement	Key	Evaluation Comments
On an as needed basis, develop and implement a nutritional plan based on an assessment of the nutritional needs of individual patients to be included in the patient's Plan of Care.		
Complete appropriate dietary history and nutritional care data and other documentation as required in the clinical records.		
When consulted, complete home nutritional assessments of patient and provide counseling and education to patient and/or caregiver regarding nutrition and dietary management.		
Evaluate and instruct the patient and the caregiver(s) on nutritional principles, dietary plans, food selection, and economics adapting plans to the individual's lifestyle. Reevaluate nutritional care by providing in home follow-up care.		
When requested, plan menus to meet the patient's symptomatic and nutritional needs which support the palliative treatment of patients.		
When involved in a patients Plan of Care, attend team meetings and/or maintain effective communication with other team members as necessary.		
Perform other duties as assigned or requested.		

### Adhere to Policies and Procedures

Demonstrate an understanding of how SHARE's IMPACT values help achieve our mission to identify, develop and foster programs and services that further the health and well-being of the people of our community and surrounding areas. Demonstrate those values on a daily basis and be willing to overcome behaviors that negatively impact relationships with co-worker's and the people we serve.		
Adhere to all SHARE and Life Touch policies and procedures. Abide by HIPAA Confidentiality agreement, maintaining strict confidentiality of patient/family/caregiver information.		

### Evaluation Summary

**Met last year's goals:**

<b>Evaluation Goals for Up Coming Year:</b>		
1.		
2.		
3.		
4.		
<b>Recommendations:</b>		
<b>Employee Comments:</b>		
<p>By signing this job description I understand that it is a summary of the typical functions of the job, not an exhaustive or comprehensive list of all the possible job responsibilities, tasks, and duties I may be asked to perform. I will be required to perform other responsibilities, tasks and duties that may differ from those outlined in this job description when they are assigned. This job description should not be construed to imply that these requirements and functions are the exclusive standards of this position. The essential functions or primary responsibilities of this position are subject to change at any time without notice. I understand that I will be expected to fulfill the essential functions, responsibilities, tasks, behavioral expectations and other duties when assigned to my employer's satisfaction and at its discretion. This job description is not an employment contract and employment is for no fixed term and may be discontinued with or without cause or notice, by me or my employer, at any time.</p>		
<b>Employee Signature:</b>		<b>Date:</b>
<b>Supervisor Signature:</b>		<b>Date:</b>
<b>ED Review:</b>	<b>Date:</b>	<b>HR Review:</b>